

OCI Foundation International

Sponsors of the: (i) Cyfed Undergraduate Scholarships (ii) CBH Scholarships (iii) IFOMSSA Junior Awards (iv) IFOMSSA Senior Awards and (v) Annual JAMB Awards (vi) ArOF Health Campaign (vii) LAMS Initiative (viii) The Gynocular Project



"...we rise, by lifting others"

Policy on Environmental Stewardship, Sustainability And Climate Action (March 2025)

Introduction and Purpose

The OCI Foundation acknowledges the significance of its initiatives in promoting the planet's environmental sustainability. We aspire to minimise the impact of our activities on the environment and maximise the effective use of our resources.

This Policy, therefore, aims to integrate and promote environmentally sound and sustainable practices through all relevant activities and operations of the OCI Foundation. To achieve these, we strive to enhance communication and awareness of our efforts in accordance with this policy. We also aim to foster responsible environmental behaviour among our members and associates at all levels.

The OCI Foundation is committed to complying with applicable laws in all countries and areas of operation. In addition, we will minimise environmental risks and impacts by adopting robust systems that will implement, measure, monitor, and disseminate relevant climate-friendly information.

Policy Commitments and Principles:

1. Establishing a culture of environmental awareness where responsibilities are clearly assigned and understood.
2. Appointment of an Environmental and Climate Action Focal Person with accountability for monitoring the environmental impact of our aid and development activities.
3. Being an environmentally responsible neighbour in our community and adopting processes that do not adversely affect the environment.
4. Ensuring the responsible use of energy throughout the OCI Foundation.
5. Participating in efforts to enhance environmental protection and understanding, as well as implementing measures that improve environmental performance.
6. Conducting rigorous audits, evaluations, and self-assessments to ensure the effective implementation of this policy.
7. Collaborating only with partners and suppliers that promote sustainable environmental practices.
8. Enhancing awareness among our members, volunteers and associates by educating and motivating them to become environmentally responsible.
9. The OCI Foundation will use all reasonable endeavours to ensure that its services and products are safe, efficient in their energy use, environmentally protective, and able to be reused, recycled, or disposed of safely.
10. We commit to adopting an appraisal tool that allows us to assess our

environmental risks and identify opportunities that will promote positive environmental outcomes. This will be done every 3 years from the date of this document.

11. Ensure that climate change mitigation, adaptation, impact, and disaster risk reduction measures are incorporated into our program strategies wherever possible.
12. Ensuring that program designs, implementation, and monitoring and evaluation processes include consideration of potential and realised impacts on the environment.
13. Ensuring that environmental sustainability and impact training are provided to key personnel and partners.
14. Periodic reports are provided internally and to relevant external stakeholders on environmental sustainability and impact achievements.
15. Information about the impacts of climate change and environmental sustainability issues is promoted in our public communications.
16. Ensuring that our climate action policies, programs and advocacy reflect climate justice and equity principles.
17. Ensuring that organisational targets are in place to measure progress in minimising the environmental impact of OCI Foundation operations.
18. Implementing measures that encourage paper recycling or limit paper use, ensuring that idle pieces of equipment and lights are switched off, and minimising bottled water use. Also, carefully planning transportation to minimise carbon dioxide emissions while optimising the use of technologies and local capacities is essential.
19. Setting performance targets to minimise environmental impact in our aid and development activities, and tracking progress over time. Measures to monitor, review, and report on your environmental impact both internally and externally will help in this regard.
20. Including an overview of the organisation's commitments to evaluating and minimising environmental impact during the induction of all new staff.
21. Include an overview of the organisation's commitments to minimising and evaluating environmental impact during the induction of new staff.
22. Publicising our commitments and actions in our various offices and to our partners.
23. Reward and incentivise relevant staff to monitor and reduce the organisation's impact on the environment. Inclusion in job descriptions and staff appraisals is the key to this.
24. The OCI Foundation will maintain an open and honest dialogue with staff, volunteers, stakeholders, and the public about the environmental, health and safety performance of its operations and services.
25. We will use reasonable endeavours to ensure that every member, volunteer or associate of the OCI Foundation is informed of and expected to follow all provisions of this policy.

Toolkit/Guidelines to support the Implementation of Commitments

1. Paper recycling.
2. Switching off idle equipment and lights.
3. Avoiding paper products from native forests.
4. Switching thermostats to more season-appropriate, lower energy settings.

5. Avoiding bottled water.
6. Procurement policies that recognise sustainability objectives.
7. Using energy management software for smart buildings.
8. Using renewable power.
9. Increasing awareness through posters, emails, and official releases.

Review of Policy Document

This policy is subject to review in March 2028, three years after its implementation. Our appraisal tool will be used as part of that review. This can be sooner if legislation or other events warrant so.

Feedback

If you have any feedback to the OCI Foundation on this document, please contact us immediately via the link [HERE](#).